



DORCAS INTERNATIONAL
INSTITUTE OF RHODE ISLAND

ANNUAL REPORT

2024

About Us

Our Mission

We cultivate an inclusive community for immigrants and those seeking refuge by providing integrated services, fostering cross-cultural understanding, and nurturing strong partnerships.

Our Vision

We envision a future where everyone is welcome and has the opportunity to thrive and prosper.

Our Core Values

Respect, Integrity, Agility, Inclusivity

These foundational principles influence our day-to-day operations as well as shape the direction in which we aspire to lead our community.



From Our Executive Director

Kathleen Cloutier

Executive Director



Looking back over the past year, we have much to be grateful for, especially the generous support of our partners, supporters, volunteers, and dedicated staff that has allowed Dorcas International to serve more than 6,000 people.

Over the last 12 months, we have taken the time to reflect on our strengths and identify areas for improvement. With many people currently in need of our services and many more expected in the future, we are firm in our commitment to doing what we do best: Making Rhode Island a more welcoming community for all.

Our Adult Education & Training program, thanks to the efforts of our staff and volunteers, continues to be the leading adult education provider in Rhode Island. We have witnessed increased innovation, flexibility, and creativity in the classroom, and the results are noteworthy. Most notably we saw extremely low attrition rates and individual learning outcomes that far exceeded our expectations.

Instructors have continued to collaborate with outside agencies to organize field trips while also including hands-on activities like gardening and dance classes to encourage our learners to step outside their comfort zones and work together. The combination of in-classroom learning and real-life experience is essential for their growth as they embark on a path to self-sufficiency.

Meanwhile our Citizenship and Immigration Services (CIS) remain in high demand, thus expanding our team to meet the wide-ranging legal needs of clients. Thousands of lives were transformed due to their expertise and fierce commitment.

This year we also expanded our CIS team in order to take on complex cases at low bono rates which in many instances would be unaffordable for many individuals and families. Now, the most vulnerable of our clients—qualified unaccompanied youth—also have access to our legal services, free of charge. With an attainable pathway to citizenship before turning 18 and facing deportation, our youth have a bright future in the United States.

While this year has been challenging for many with the rising cost of living and much uncertainty on the horizon, we are deeply grateful for your continued support, making us proud to call Rhode Island home for all.

We look forward to continuing to grow together.

A handwritten signature in black ink, appearing to read 'Kathleen'.

Kathleen Cloutier
Executive Director

Refugee Resettlement

Amidst intensifying global crises, Dorcas International witnessed an increase in resettlement cases. We experienced a notable 20% surge in arrivals from Central and South America, an increase driven by the asylum alternatives provided at the U.S. border which facilitated processing in their home countries. Meanwhile, over 50 individuals also arrived from the Democratic Republic of Congo, escaping a multifaceted crisis marked by armed conflict, political instability, and natural disasters; and another wave of Afghans sought refuge from the Taliban’s ongoing threats. Additionally, we also saw a significant influx of Syrians seeking safety from what is the world’s most severe displacement crisis.



Our Numbers At-a-Glance

- ✓ Resettled **334** individuals from **21** different countries (Afghanistan, Burundi, Cambodia, Central African Republic, Colombia, Costa Rica, Democratic Republic of the Congo, Eritrea, Ethiopia, Guatemala, Honduras, Iraq, Myanmar, Nicaragua, Pakistan, Peru, Republic of Congo, Somalia, Sudan, Syria, Venezuela)
- ✓ Reunited **152** unaccompanied youth from **12** different countries (Guatemala, Haiti, Honduras, Colombia, El Salvador, Egypt, Peru, Ecuador, India, Mexico, Dominican Republic, Venezuela)
- ✓ Conducted mental health screenings for all resettled, including unaccompanied youth, providing in-house mental health services to **145** individuals and referrals for hundreds more



Refugee Resource Center

Many of our new arrivals, including unaccompanied youth, arrive with little more than the clothes they are wearing. At our Refugee Resource Center (RRC), we step in to provide crucial essentials like hygiene products, deodorant, clothing, and diapers to help them begin their new lives with dignity.

Thanks to Rhode Island’s only Hygiene Bank, Amenity Aid, we’ve been fortunate to receive generous donations of soap, shampoo, and other hygiene necessities to help offset the cost for providing these essentials to our newly arriving neighbors. Additionally, we were fortunate to receive 300 pairs of new shoes for children and adults from the Gotta Have Sole Foundation.

We are so grateful to all the individuals, organizations, schools, faith-based groups, and local businesses who so graciously help offset the rising costs of these basic necessities through in-kind donations, refugee restart kits, donation drives and volunteering. Your generosity helps ensure that these individuals can start anew with the fundamental resources they need to thrive.



✓ **140** in-kind donations received

“Amenity Aid believes that access to hygiene products is a basic right and a universal human need. As Rhode Island’s only hygiene bank, we operate like a food bank, providing essential hygiene products to those in need through partnerships with social service agencies around the state.”

– Liz Duggen, Founder and Executive Director, Amenity Aid



Citizenship & Immigration

Our citizenship and immigration services remain in high demand, and while the need for our help continues to grow, so too does our team. From naturalization and permanent residence applications to family petitions and deportation defense, our professionals handled a wide array of legal issues, including temporary protected status, deferred action, unlawful presence waivers, asylum, and immigration legal services for victims of crime. Over the course of the year, our dedicated team assisted thousands of individuals, transforming many lives with their expertise and commitment.

We also expanded our CIS team so we are able to take on the more complex cases at low bono rates that are otherwise unaffordable to low income and indigent immigrants. Now we are also able to provide free legal services to the most vulnerable of our clients—unaccompanied youth—with a pathway to citizenship and a future in the United States.

Our Numbers At-a-Glance

- ✔ Number of clients helped: **4,766**
- ✔ Total number of cases filed: **2,181**
- ✔ Total number naturalization apps filed: **600**
- ✔ Total number of employment authorizations filed: **538**
- ✔ Total number of applications filed on behalf of victims of crime: **131**
- ✔ Total number of permanent residency apps filed: **260**
- ✔ Special immigrant juvenile cases filed: **17**
- ✔ Total apps filed on behalf of Afghan evacuees resettled in RI: **254**



Carla's Story

Originally from the Dominican Republic, Carla grew up in Rhode Island but never obtained U.S. citizenship. She married her high school boyfriend and had three children. Her husband, a U.S. citizen became abusive and threatened her with deportation and losing her children if she tried to leave him. Not knowing what to do, she sought help here at Dorcas International and had a self-petition filed as the abused spouse of a U.S. citizen. Within three months, Carla obtained her employment authorization and was able to get a social security number and then her driver's license, lessening her fears of deportation and losing her children. Not only did she gain the self-esteem that comes from work and financial independence, once her self-petition was approved, Carla obtained her green card and separated from her husband.

Now, Carla is a U.S. citizen; owns her own home; and works as a paralegal. She and her children live together, free from violence and fear.

"The staff's expertise and thorough understanding of the immigration process were invaluable. They made sure every detail was covered, providing clear explanations and guidance every step of the way. Their dedication to helping us was truly remarkable."

I highly recommend Dorcas International Institute of Rhode Island for their exceptional service and the amazing team they have."

- Yusuf



Adult Education

Our educators, support staff, and curriculum are dedicated to meeting students where they are in their learning journey, providing them with the tools they need to succeed and achieve their goals. Whether the focus is on enhancing English language skills or developing essential job competencies, we are committed to delivering tailored support that addresses each student’s specific needs.

This year, we saw significant growth in the classroom. After bringing on an experienced Education Manager who is keenly aware of educational research and technology trends, staff received the support and training needed to let their creativity blossom. We observed an uptick in hands-on activities such as gardening, field trips, and dance classes, providing both teachers and students with opportunities to benefit from practices that enhance the learning experience and adapt to the ever-changing educational landscape.

And we didn’t just see advancement in the classroom. In June, we hosted one of our most successful and special Student and Classroom Volunteer Recognition and Celebration events, complete with keynote speakers, a recognition ceremony, and a performance by one of our students who is a star in his native Congo. Showcasing the hard work and dedication of more than 600 English language learners and the passionate volunteers who help make their learning experience so meaningful, the event was a testament to our students and volunteers’ dedication and a reminder of our commitment to our work.



✓ **2,054** students enrolled in our various adult education and job trainings classes

Juan’s Story

Juan made a life-changing decision: He decided to learn to read and write. Since then, Juan’s dedication to self-improvement has been nothing short of inspirational.

When asked about his decision to enroll in English classes at Dorcas International, he replied matter-of-factly, “I need to learn to read and write. It’s time.”

When Juan first came to the United States some years ago, he found it relatively easy to pick up spoken English. However, his mother couldn’t afford to send him to school when he was a child in Guatemala, so he never learned to read and write in Spanish, making translating these skills into his second language challenging.

Outside the classroom, Juan works as a cook, often leaving work at 1:00 AM after a 15-hour shift. Yet, even with his busy work schedule, he can attend class three days a week. Juan admits that getting out of bed can be challenging some mornings, but he never misses a class. He always arrives early and cheerfully puts his whole attention into it, making the most of every moment.

When he first joined the English classes at Dorcas International, Juan struggled to learn the letters of the alphabet and how to hold a pencil. Progress was slow in those initial weeks, but his determination and faith in his abilities kept him going. He knew that with practice, he would eventually succeed.

Juan’s unwavering effort has started to pay off. Today, he can read simple illustrated books by sounding out unfamiliar words, and his handwriting improves daily as his fine motor skills and memory improve, allowing him to form words and short sentences.

As Juan’s reading and writing improves, his joy in discovering new things about language is infectious. Recently, it was hard not to smile along with him as he excitedly grasped that adding an “s” at the end of a noun makes it plural.



Employment Services & Job Training

This past year our team guided and supported nearly 1,000 individuals as they worked towards their employment goals, providing comprehensive help with job searches and applications. Hundreds of our clients explored new career paths and gained fresh skills through our job training programs. All found their path to a more self-sufficient and thriving life.

We take great pride in our valuable community partnerships with local employers and organizations, which play a crucial role in supporting our clients, their businesses, and the broader community.

Our Numbers At-a-Glance

- ✓ Provided employment preparation, training and job placement services to **996** individuals
- ✓ Placed **500** clients in jobs

“We are truly grateful for the support of local employers who provide our clients with opportunities to earn a good living and support their families. Achieving self-sufficiency is a community effort, and together we are making a meaningful impact.”

—Debi, Workforce Development Manager



Haidar’s Story

Haidar is a Syrian refugee who recently arrived in the United States. After spending many years in Egypt seeking a better life after the war broke out in his home country, Haidar relied on his trade skills, which he learned from his father, to support himself and his family by opening a repair shop in Cairo.

Understanding that Haidar already had specialized skills, specifically working on electric motors, pumps, and generators, our Employment Services staff worked with him to identify a job that would nurture his talents.

Haidar’s Employment Counselor referred him to Walco Electric in Providence, where he was offered a position. Starting this past summer, Haidar is now using his skills to gain professional experience in his new home, allowing him to achieve self-sufficiency for himself and his family.



WelcomingRI, A Safe Space For All

In celebration of Immigrant Heritage Month and World Refugee Day, this past June, we were thrilled to unite our Dorcas International community for a memorable client-centric evening at the Roger Williams Park Zoo with what turned out to be record breaking attendance! The event fostered a deep spirit of inclusion while offering families, volunteers, board, and staff a wonderful, safe and enjoyable experience together.

WelcomingRI was made possible thanks to our Presenting Sponsor, Amica Insurance as well as our other generous sponsors.

"We generally see our clients on their worst days. Today we got to see families smiling, laughing, and truly enjoying an evening at the zoo."
-Amy



WRI
WELCOMING RHODE ISLAND
Thanks to Our Presenting Partner:



Thanks to Our Community Partners:



Clothing Collaborative

Partnering with Rhode Island agencies to serve clients who meet income and job search criteria, the Clothing Collaborative offers free seasonally appropriate work attire, and personal hygiene products to low-income individuals in Rhode Island who are in job training programs and/or seeking employment.

This past year the Clothing Collaborative moved to 100 Niantic Avenue in Providence where clients can now receive what they need in a bright and welcoming space.

Our dedicated volunteers, corporate teams, and the generous in-kind gifts and donation drives from schools, faith-based groups, businesses, and individuals have been and continue to be crucial to our success. We are also fortunate to receive donations of soap, shampoo, and other hygiene necessities from Rhode Island’s only Hygiene Bank, Amenity Aid. Their individual and collective support ensures we can offer vital resources to job seekers in need. Your involvement makes a real difference, and we are profoundly grateful for your continued generosity!

“Having recently retired, I’ve discovered that filling idle hours with meaningful work is crucial to one’s emotional and physical health. I’ve met newly arrived refugees from across the globe and contributed to the early building stage of their lives here. I am struck by the absolute kindness of clients and with many, our ability to communicate in spite of not speaking a common language.”

— Betsy

Our Numbers At-a-Glance

- ✓ Provided **1,500** client visits in our community
- ✓ **2,230** hours given by our **26** dedicated volunteers
- ✓ **150** in-kind donations received



Pinpoint Translation Services

From individuals and families in need of translation and interpreting assistance, to hospitals, schools, businesses, and government, as well as community partners, Pinpoint Translation Services is in high demand. With fluency and cultural competence in more than 200 languages and dialects, Pinpoint has cultivated a global community in New England and beyond for more than 35 years.

A social enterprise of Dorcas International, Pinpoint provides professional in person, over the phone, and video-remote interpreting as well as document and website translation and credential evaluation and recognition services to both individuals and institutions.

“I like being able to provide direct help and comfort to people who are under high stress who need interpretation services.”

— Marla

Our Numbers At-a-Glance

- ✓ **42,413** total interpreting sessions completed
 - **4,413** in-person interpreting
 - **38,000** over-the-phone interpreting
- ✓ **1,428** translations completed



Finding Her Future

When Yina first arrived in the United States from the Dominican Republic, she didn't know where to start. Yet, that feeling of being lost quickly faded when she started learning English and realized that this was the key to acquiring the skills and knowledge needed to achieve self-sufficiency. Since then, Yina's journey has been one of many achievements, and she has discovered confidence in herself through challenges.

After being introduced to Dorcas International by her family and relatives, Yina enrolled in teacher Angela Muhuri's online English class. Initially, Yina was hesitant about virtual learning, as she found online courses tedious and difficult to pay attention to in the past. However, her perspective quickly changed when she realized that Angela's dynamic and interactive classes challenged her to learn something new daily, such as new words and phrases, and encouraged her to improve her speaking and vocabulary skills.

Angela's structured courses required each student to have their cameras on, be ready to engage, and be committed to completing their assignments. Even though they weren't meeting in person, Yina felt supported when facing challenges, particularly with writing. Working closely with Jane, a regular volunteer in Angela's class, Yina overcame her initial struggles and reached a point where she could not only write in English but also enjoyed it. For Yina, being immersed in English every day and talking with classmates on a similar journey showed her that she was not alone but part of a community that was learning together.



While the basics like spelling, grammar, and pronunciation are important, Yina found that the focus on American culture helped her gain confidence in communicating in everyday life. Learning to break the ice and start a conversation gave Yina a sense of freedom, as she could speak without fear. This boost in confidence was a turning point in Yina's journey.

Feeling motivated, Yina applied her new English skills to practical steps toward advancing her new life. She worked closely with staff from the Employment Services team to practice for her first job interview in English. The mock session helped Yina better understand the job market and questions likely to arise.

Since then, Yina has had her first interview at Centerville Bank and has acquired her NorthStar Digital Literacy Certification and real estate license in Rhode Island (where she is now actively working), a dream of hers even before she came to the United States. Since leaving Dorcas International, Yina has continued taking English classes at the Providence Public Library and will start an advanced Excel course for professionals this fall.

After just one year, Yina went from feeling lost to excited about her future in the United States. While these achievements have certainly been due to Yina's hard work and dedication, she credits her time at Dorcas International with giving her the skills to advance socially and professionally and helping her find the confidence to be the best version of herself.

We Love Our Community Partners!

We are deeply grateful to our community partners whose support and dedication to fostering a more welcoming community enable us to deliver essential services exactly when and where they are needed most. Volunteers, corporate or school donation drives, apartment owners renting to our new arrivals, in-kind support, and our donors—thank you!



How You Can Help



- ✔ **Donate Goods**—host a hygiene drive, refugee restart kit, clothing & shoes, gift cards
- ✔ **Volunteer**—individuals or groups, internships, various opportunities
- ✔ **Housing**—rent to refugees, 2, 3, 4 or 5 bedroom units
- ✔ **Donate Funds**—recurring donations, memorial gifts, dress down days, planned gifts
- ✔ **Corporate Giving & Partnership**—partnerships, sponsorships, volunteer groups
- ✔ **Employ Clients**—we have qualified clients who are ready, willing & able to work

"It's incredibly fulfilling to see the difference even small actions can make, and it's a great way to connect with people and give back to the community."

— Arianna



Statement of Activities

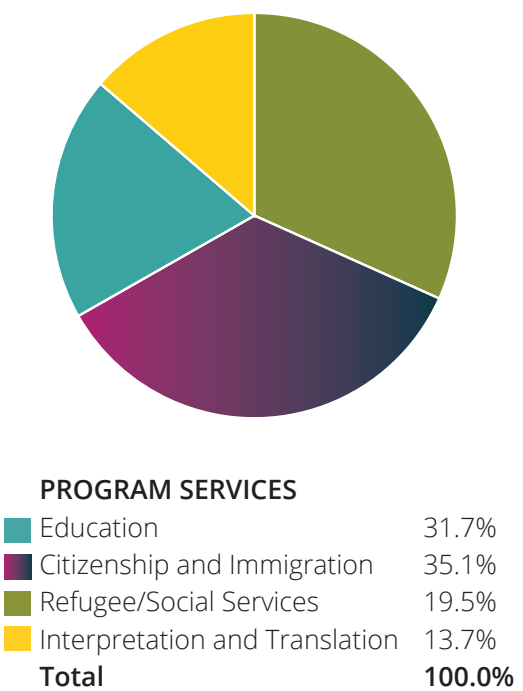
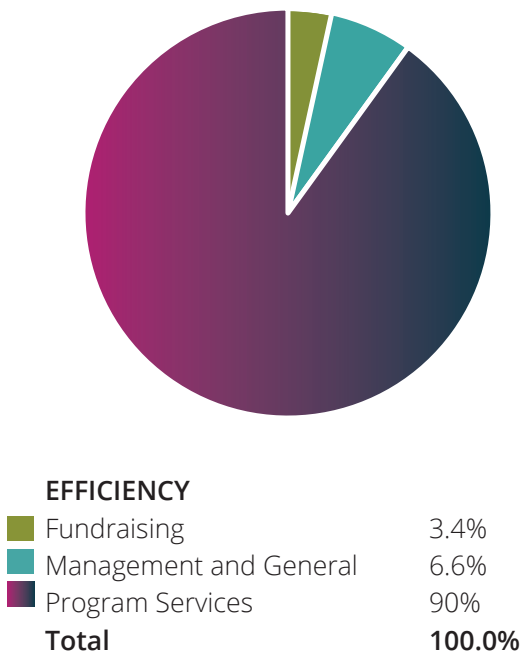
Years ending June 30, 2024 and June 30, 2023 (Unaudited FY24 financials and audited FY23 financials)

SUPPORT, REVENUES AND INVESTMENT RETURN WITHOUT DONOR RESTRICTIONS

SUPPORT AND REVENUE	FY 2024	FY 2023
Public Grants and Contracts	\$9,777,450	\$6,009,430
Foundation and Private Grants	349,821	586,385
Tuition and Earned Income	2,040,976	1,638,473
Contributions	631,953	642,422
Other Income	70,171	459,479
Investment Return	278,556	158,319
Net Assets Released from Restrictions	525,376	312,171
Total Support and Revenue	\$13,674,306	\$9,806,679

OPERATING EXPENSES

Program Services		
Education	2,377,002	2,401,274
Social Services	5,109,821	5,381,936
Citizenship and Immigration	1,282,861	1,231,346
Interpretation and Translation Services	1,587,513	1,242,484
Supporting Services		
Management and General	841,154	1,437,462
Fundraising	441,641	255,647
Total Operating Expenses	12,858,453	10,101,700
Change in net assets without donor restrictions	815,853	295,021
Changes in net assets with donor restrictions	502,880	603,723
Net Assets, Beginning of Year	6,832,476	6,523,774
Net Assets, End of Year	7,145,449	6,832,476



Our Supporters

\$100,000 +

Anonymous
Papitto Opportunity Connection
Rhode Island Bar Foundation - IOLTA

\$25,000 to \$49,999

Anonymous
Timken Matthews Family Foundation
Rhode Island Community Food Bank

\$10,000 to \$24,999

Amica Insurance
CliftonLarsonAllen LLP
Abigail S. Congdon & Joseph F. Azrack
Pauline and Samuel Friedman Fund
Haffenreffer Family Fund
Island Foundation
June Rockwell Levy Foundation
Peter and Kay Lisle
James and Jean Schofield Madden Family Fund
Mark and Donna Ross
Severus Foundation
Erik and Joan Sorensen

\$5,000 to \$9,999

Anonymous (2)
Peter J. Appleby and Stephanie Raia
The Cameron and Jane Baird Foundation
Bay Coast Bank
April and Jeffrey Chase-Lubitz
Mary Dexter Chafee Fund
Alexandra and Benjamin Ducas
Episcopal Charities Fund of Rhode Island
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Harry M., Miriam C. & William C. Horton Fund
Nicholas Johnson
W. Robert and Lois Kemp
Hans Kuster
Benjamin P. Lamm
Rykat Fund
Deborah and Mathew Shuster
Silver Family Fund
Edwin S. Soforenko Foundation
Virginia and Thomas Soutter Fund for Dorcas Place
Pamela Stanton and Jack O'Donnell

\$2,500 to \$4,999

The George and Mary Agostini Family Foundation
Angell Foundation
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Beacon Mutual
Daniel and Samantha Becker
Bernadette and Douglas Bernon
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Mary and Nathan Chace
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Judith and Herbert Malin

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Olivia McCullough and Jonathan Sharlin
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The O'Hanian-Szostak Family Foundation
Padula Family Foundation
Rowland Foundation
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Peggy and Henry Sharpe Fund
St. Michael's Episcopal Church
Shivan and Jyothi Subramaniam
The Trask Family Fund
William Twaddell and Susan Hardy

\$1,000 to \$2,499

Madan and Shoba Annavarjula
Anonymous (6)
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Bank of America Charitable Foundation
William Barker
Stephen Blough
Blue Cross & Blue Shield of RI
Susan and Thomas Bryan
Sylvia Carey-Butler
Terry Carragher
Peter and Lucia Gill Case
Coastal1 Credit Union
Cooper Delamatre Charitable Account
Francis and Hope Darigan
Davisville Middle School
Dorcas International Institute of RI Fund
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Robert English
EpiVax, Inc.
Fiduciary Trust Charitable
First Unitarian Church of Providence
Kathi Fisler
Barbara Flinker Ruttenberg Fund
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Howe Family Fund
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Robert and Catherine Sloan
Stephen C. Snyder
Virginia Soutter
St. John's Episcopal Church
Zachary Stolz and Vanessa Little
Jeanne Swen
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Washington Trust Company
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\$500 to \$999

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Peter Howland Family Fund
Alison and Peter Kaczmarek
Dr. Edward S. and Mrs. Patricia F. Katz
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continued

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Lloyd Feinberg and Elizabeth Marcotte
Martha and John McManamy
Rosemary Mede and Tom Rainey
Mary and Charles Morse
The Murphy Giving Fund
James and Susan Nagle
The Narragansett Bay Commission
Lindsay Neagle
Neighborhood Health Plan of RI
Elizabeth Nestor
Newman Congregational Church
John and Ellen Papay
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Anne M. Pearson
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Thangam Ravindranathan
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Kayla and Jason Rowe
Nancy Safer
Navigant Credit Union
Nancy Cassidy and Jeffrey Schreck
George M. and Theresa D. Seidel
Jane Sharp and Charles Rardin
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Slatersville Congregational Church
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Paul J. Sullivan and Gloria C. Dahl
Robert H. and Patricia M. Trudeau
Diane and Ron Vanden Dorpel
Mary Brooks Wall
Jennifer Walsh and Bernard Wharton
The Dorothy Davis Zimmering
and Zimmering Family Fund

\$250 to \$499

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Marty and Steve Cavanagh
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Philip Less
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Ron Margolin
Robert and Heather Mason
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Clare McMillan
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Carol Miro
Carolyn and James Moy
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George Nee and Anne Marie Sliney
Kevin J. Nelson
Kathleen O'Connor-Giles
Kathleen Odean
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Muriel Palumbo
Christopher Parda
Lilly Pulitzer
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Bonnie Ryvicker
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R. Kelly Sheridan and Constance A. Howes
Deming and Jane Sherman
Ellie Siegel and William Warren
Heather Silber-Mohamed
Gretchen Simpson
Kathleen and Stephen Siok
Mario and Milagro Sique
Frank and Sandra Spadazzi
June Speakman
St. Andrew Lutheran Church
Stop & Shop (Community Bag Program)
Carol Terry and James Jacnecek
Maurine and Robert Tobin
Susan Walsh
Lauren Watka Atwood
Ruth and W. Irving Wolf, Jr. Family Fund
David and Ina Woolman

\$249 and less

AAA Northeast
Michael and Roberta Aaronson
Roberta Adams
Paul Adler and Lori Basilico
Margalit and Hisham Aharon
David Ahlijanian
John E. and Cheryl D. Alden
William Aldrich
Patty and Melvin G. Alperin Fund
Priscilla Angelo and John Eng-Wong
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Leslie Atik
Corey Auger
Janet Austin and Kim Boekelheide
Robert and Sue Azar
Sarah Bailly
Ann and Norman Baker

Elizabeth and Charlie Bakst
Cherisse Bandy
Doreen and Tristan Barako
Cheryl Barbato
Lisa Barboza
Denise Barge
Steven Barreto
Sue Barrett
Neil and Cheryl Bartholomew
Andrew Bartshire
Geoffrey H. Berg
Frances Bergeron
Linda Berman
Maurice and Louise Bermon
Emily and Mike Bernstein
A. Larry and Ellen W. Berren
Willis Bilderback
Joanne Bilotta
Margaret Blachly
Justin Blackwood
Eileen Blair
Rev. Robert L. Blais
Aimee Blanchette
Roger Blumberg and Cristina Mitchell
K. Kenneth and Sandra M. Bogosian
Paula Bolig
Ali Bornou
Loren Bowe
Jennifer Boylan
Virginia Branch
Erin Brannan
Brave River Solutions, Inc.
Doris Briggs
A. Beverly Brindle
Margaret Brodeur
Katherine Brown
Marcia Bubolz
Dr. Stephen Buka and Dr. Lisa Denny
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Beth and Alex Burstein
Corwin Butterworth
Rachel B. Calabro
David Caprio
Rachel and Barbara Carpenter
Ralph and Sally Caruso
Raymond and Jane Casey
Jill and William Caskey
Night and Sith Cha
Shauna and James Chen
Minna Choi and Sebastian Ruth
Nancy E. and Duane J. Christy
Alan Chuman and Janet Wallman
Mary Clare
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Julieann Cofone
Bobbie and Eric Cohen
Alyce Colapietro
Jonathan Conklin
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